



**New Consultancy and Relief Organization (NCRO)**

## **ENTITY PROFILE**

**2023-2024**

**"Together Towards Self-Reliance: NCRO's  
Commitment to Afghan Prosperity"**

## FORWARD

In the heart of Afghanistan's tumultuous landscape, where each dawn brings new challenges and every sunset whispers tales of resilience, NCRO stand as beacons of hope amid adversity. As we embark on the journey through this profile document, we immerse ourselves in the dynamic context of Afghanistan, a country scarred by decades of conflict, instability, and humanitarian crises. Through the lens of this document, we unveil the intricate tapestry of challenges and opportunities that shape the NGO landscape in Afghanistan. From navigating complex political terrains to addressing pressing socio-economic needs and confronting ever-present security threats, NCRO play a vital role in alleviating human suffering and fostering sustainable development. With unwavering dedication and a commitment to making a difference, NCRO in Afghanistan continue to strive for positive change, guided by the principles of compassion, resilience, and hope.



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## 1- OFFICES ADDRESSES:

### 1.1 Main Office Address:

- Afghanistan, Jalalabad City, D-3, Ali Khel, JBD Kabul Avenue, Street 19, House # 22

### 1.2 Regional Offices Addresses:

- Eastern Region Office (ERO):  
NCRO ERO is located in Nangarahar province, Jalalabad City, Nahya-E-3, West Street of Marastoon, House # 643.
- Central Region Office (CRO):  
NCRO CRO is located in Kabul province, Kabul City, Nahya-E-8, Sayed Noor Muhammad Shah Mena, Street# 23, and House # 4.
- Western Region Office (WRO):  
NCRO WRO is located in Herat Province, Herat City, Nahia (zone) 6, Ferqa Road, Majeedi Street, In front of Majeedi Ice Factory, House No 640.

### 1.3 Provincial Offices and Addresses:

- Nangrahar Provincial Office:  
Jalalabad City, D-3, Ali Khel, JBD Kabul Avenue, Street 19, House # 22
- Kunar Provincial Office:  
Asadabad city, Jalalabad bus station, in front of Asadabad vegetable market, AD # 3, house #1.
- Nuristan Provincial Office:  
Paron city, close to Kunar Bus station near to ANDMA Directorate.
- Laghman Provincial Office:  
Mehterlam city, Sultan Ghazi town, Near to DRRD office.
- Herat Provincial Office:  
Herat City, Nahia 6, Ferqa Road, Majeedi Street, In front of Majeedi Ice Factory, House No 640.
- Kabul Provincial Office:  
Kabul City, Nahya-E-8, Sayed Noor Muhammad Shah Mena, Street# 23, and House # 4.
- Parwan Provincial Office:  
Charikar City, Ahmadshah Masood township, Road #1 Street # 4 house # 1795.

- Farah Province:  
Farah city, district 3 in front of education directorate.

## 2- CONTACT INFORMATION

- Website:  
<http://ncro-afg.org>  
<http://ncro.ngo>

- Contact Addresses:

### 2.1 Emails:

- [ncra\\_afg@yahoo.com](mailto:ncra_afg@yahoo.com)
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- [ncropmanager@yahoo.com](mailto:ncropmanager@yahoo.com)

### 2.2 Phone:

- 0093700603672
- 0093791603672
- 0093700603935

### 2.3 Messaging Apps:

- WhatsApp: 0093777603672
- Viber: 0093777603672
- IMO: 0093777603672
- Telegram: 0093777603672

## 3- REGIONAL/GEOGRAPHICAL COVERAGE:

- Central region:  
Based in Kabul and covers the provinces of Daikundi, Lugal, Parwan, Bamiyan, Ghazni, Paktika, Kabul and Wardak.
- East Region:  
Based in Jalalabad and covers the provinces of Kunar, Laghman, Nuristan and Nangarhar.
- West Region:

Based in Herat city and covers the provinces of Herat, Badghis, Farah and Ghor.

- North Region:

Based in Mazar city and covers the provinces of Balkh, Faryab, Jawzjan, Takhar, Samangan, Baghlan, Sare-pul and Kunduz.

- South Region:

Based in Kandahar city and covers the provinces of Kandahar, Hilmand, Nimroz, Uruzgan, and Zabul.

## 4- EXECUTIVE SUMMARY

In the rugged terrain of Afghanistan, where each valley tells a tale of resilience and hardship, New Consultancy and Relief Organization (NCRO) stands as a beacon of hope. Since its inception, NCRO has demonstrated an unwavering commitment to alleviating human suffering and fostering sustainable development across the nation. Over the years, NCRO has made significant progress across various domains, including IDP and refugee settlement, shelter construction, disaster and emergency response, livelihood provision, food and cash distribution, health and education initiatives, child protection, women empowerment, food security, nutrition, and construction and engineering projects.

At the heart of NCRO's mission lies its dedication to facilitating the safe settlement and relief of internally displaced persons (IDPs) and refugees. In collaboration with local communities and stakeholders, NCRO has provided essential assistance and support to those in need, ensuring access to shelter, food, and other vital resources. Through its shelter programs, NCRO has constructed and rehabilitated shelters, offering safe and dignified living conditions for vulnerable populations amidst challenging circumstances.

In times of crisis, NCRO has demonstrated swift and effective disaster and emergency response capabilities, delivering life-saving aid to affected communities. Whether responding to natural disasters such as earthquakes, floods, and landslides, or man-made conflicts and emergencies, NCRO has been at the forefront, providing critical support and assistance to those in need.

NCRO's livelihood provision initiatives have empowered communities to build sustainable livelihoods, fostering economic resilience and self-reliance. By providing training, resources, and support, NCRO has enabled individuals and families to pursue income-generating activities, thereby enhancing their overall well-being and quality of life. Additionally, NCRO's food and cash distribution programs have ensured access to essential supplies for vulnerable families facing food insecurity, addressing immediate needs and promoting food security.

Recognizing the importance of health and education in promoting development and well-being, NCRO has implemented a range of initiatives aimed at improving access to healthcare services and educational opportunities. From establishing healthcare clinics and conducting health awareness campaigns to supporting schools and educational programs, NCRO has been instrumental in promoting overall well-being and development in communities across Afghanistan.

NCRO has also prioritized child protection and women empowerment, implementing measures to safeguard rights and foster gender equality. Through various initiatives and programs, NCRO has worked to ensure the safety and well-being of children in conflict-affected areas, while also empowering women to become agents of change in their communities.

Furthermore, NCRO's efforts in food security and nutrition have contributed to improving dietary diversity and nutritional outcomes for vulnerable populations, addressing underlying causes of malnutrition and food insecurity. Through construction and engineering projects, NCRO has built critical infrastructure, including schools, clinics, roads, and water supply systems, enhancing community resilience and development.

## 5- INTRODUCTION

In response to the unrelenting human suffering stemming from Afghanistan's protracted civil war, the Narcotic Control and Rehabilitation of Afghanistan was founded in 1993. This pivotal initiative aimed to address the multifaceted challenges facing Afghan communities, particularly those afflicted by conflict, displacement, and the adverse impacts of narcotics. Over the years, the organization underwent significant transformations, reflective of its evolving scope and mission. Renamed the National Consultancy and Relief Association in 2005, and later rebranded as the New Consultancy and Relief Organization (NCRO) in 2012, its journey mirrored the dynamic landscape of Afghanistan's humanitarian needs. NCRO's establishment was rooted in a deep-seated commitment to serve the most vulnerable segments of Afghan society, notably Afghan returnees from neighboring countries and internally displaced persons (IDPs) grappling with the aftermath of natural disasters or internal conflicts. As a testament to its altruistic ethos, NCRO operates as a fully voluntary organization, driven solely by a dedication to humanitarian principles.



Striving to transcend barriers of gender, race, language, or geographical location, NCRO extends its services unconditionally, with a steadfast resolve to alleviate the plight of those in need. Importantly, the organization's assistance is rendered free of charge, always in strict adherence to the rules and regulations governing humanitarian work in Afghanistan. Notably, NCRO distinguishes itself by eschewing any form of compensation or reimbursement from its beneficiaries, underscoring its unwavering commitment to selfless service and ethical conduct. Registered as a non-governmental organization with the Afghan Government's Ministry of Economy, NCRO embodies a formalized commitment to transparency, accountability, and collaboration in its pursuit of humanitarian relief and sustainable development. Through its registration, NCRO aligns itself with national regulatory frameworks, affirming its adherence to legal standards while upholding its humanitarian mandate. Thus, NCRO stands as a beacon of hope and resilience in Afghanistan's challenging landscape, poised to navigate the complexities of humanitarian work with integrity, compassion, and unwavering dedication to the Afghan people

## 6- OVERVIEW OF NCRO'S MISSION, VISION, AND OBJECTIVES

### 6.1 Vision:

NCRO envisions a future where all Afghan communities are socially and economically self-reliant, empowered to thrive and prosper independently.

### 6.2 Mission:

The New Consultancy and Relief Organization is a non-governmental humanitarian organization dedicated to alleviating human suffering in Afghanistan. Our mission encompasses several key objectives:

- a) Facilitating the safe and smooth return of internally displaced people and returnees to their local communities or place of origin.
- b) Providing humanitarian assistance to needy returnees and IDPs, ensuring their smooth reintegration into their relevant local communities.
- c) Raising awareness of health-related issues and contributing to the rehabilitation or reconstruction of basic infrastructures such as irrigation and water supply schemes, tertiary roads, and income-generating projects.
- d) Maintaining a quick response to emergencies arising from both natural and man-made disasters across all provinces of Afghanistan.
- e) Reducing poverty through resilience-building assistance, focusing on food security, livelihood, shelter, WASH (water, sanitation, and hygiene), and protection assistance.

### 6.3 Objectives:

NCRO's objectives align with its mission and include:

- a) Serving needy and marginalized families by undertaking relief and rehabilitation responses during and after emergency situations.
- b) Actively participating in national development and rehabilitation programs to contribute to the overall progress and prosperity of Afghanistan.
- c) Promoting licit crops to make Afghanistan a poppy-free country, providing high-quality improved grain seeds, and establishing fruit and forest tree nurseries to enhance agricultural sustainability.
- d) Establishing vocational training centers and implementing income generation projects to improve families' well-being and self-sufficiency.
- e) Rehabilitating basic infrastructures, particularly irrigation systems, essential for the socio-economic survival of affected communities.
- f) Providing timely humanitarian assistance to all needy communities across the country, ensuring that help reaches those who need it most when they need it.
- g) Protecting returnees and IDPs with legal procedures in collaboration with national and local government authorities, safeguarding their rights and ensuring their safety and well-being as they reintegrate into society.

Through these missions, vision, and objectives, NCRO strives to make a meaningful and lasting impact on the lives of Afghan communities, fostering resilience, empowerment, and sustainable development throughout the nation.

#### 6.4 Goals:

NCRO is committed to achieving the following comprehensive goals, which serve as the foundation of our humanitarian mission:

- **Enhanced Individual and Family Economic Sustainability:**

We strive to empower individuals and families by equipping them with the necessary skills, resources, and opportunities to achieve economic self-sufficiency. Through various livelihood programs, vocational training initiatives, and income-generating activities, we aim to create pathways out of poverty and foster long-term economic resilience among the communities we serve.

- **Ensured Food Security of Vulnerable Communities:**

Addressing food insecurity is a fundamental aspect of our humanitarian efforts. We work tirelessly to ensure that vulnerable communities have access to an adequate and reliable food supply. Through sustainable agriculture projects, food distribution programs, and nutrition education initiatives, we seek to alleviate hunger, malnutrition, and food-related vulnerabilities, thereby promoting the health and well-being of individuals and families.

- **Protected and Reintegrated Returnees and IDPs in Native Communities:**

We are dedicated to protecting the rights and dignity of Returnees and Internally Displaced Persons (IDPs) and supporting their successful reintegration into their native communities. Our holistic approach includes providing shelter assistance, psychosocial support, livelihood opportunities, and community-based initiatives aimed at fostering social cohesion and acceptance. By addressing the unique needs and challenges faced by Returnees and IDPs, we aim to facilitate their smooth transition and sustainable inclusion within their communities of origin.

- **Launched Adequate Humanitarian Emergency Response in Crises:**

In times of crisis, such as natural disasters, conflicts, or other emergencies, NCRO is committed to providing swift and effective humanitarian assistance. Our emergency response efforts focus on delivering life-saving aid, including food, water, shelter, medical care, and protection services, to affected populations. We prioritize the safety, well-being, and dignity of individuals and communities impacted by crises, ensuring that they receive the support and assistance they urgently need to rebuild their lives and recover from adversity.

## 7- WHO WE SERVE

NCRO serves a diverse range of beneficiaries, including Returnees and Internally Displaced Persons (IDPs), individuals affected by natural disasters and conflict, and people living in poverty within host communities. Our humanitarian assistance and livelihood support extend to those in dire need, irrespective of gender, age, ethnicity, or religious affiliation.

## 8- PROGRAMS AND SERVICES:

NCRO offers a comprehensive array of basic humanitarian services tailored to meet the pressing needs of the communities we serve:

- **Health:**

We conduct hygiene awareness campaigns for families, promoting good health practices and disease prevention.
- **Water Supply:**

NCRO implements water supply projects, including pipe schemes and the construction of potable water wells equipped with solar-powered pumps. We also provide hygiene education as an integral part of our water supply initiatives.
- **Sanitation:**

Our organization constructs latrines, improved waste water drainage systems, and garbage bins to improve sanitation facilities and promote cleanliness.
- **Agriculture:**

NCRO distributes high-quality crop and vegetable seeds, establishes tree nurseries, and offers training programs to empower women in establishing kitchen gardens, thereby enhancing food security and promoting sustainable agriculture.
- **Livestock:**

We encourage the establishment of fish ponds along riverbanks and distribute livestock such as cows, goats, and poultry to families in need, fostering economic resilience and food security.
- **Irrigation:**

NCRO constructs water intakes, siphons, and protection walls, rehabilitates canals, and cleans karezes to improve irrigation infrastructure and facilitate agricultural productivity.
- **Infrastructure:**

Our organization undertakes the construction of school and clinic buildings, as well as the rehabilitation of tertiary roads and walk paths, to enhance access to essential services and improve community infrastructure.
- **Shelter Construction:**

NCRO designs and implements shelter construction projects tailored to the needs of Returnees and IDPs, providing safe and dignified living spaces.
- **Emergency Response and Disaster Management:**

NCRO coordinates emergency response efforts and disaster management initiatives to provide timely assistance to communities affected by crises, including natural disasters and conflicts.

- **Capacity Building:**  
We offer income generation training programs for young people, empowering them with the skills and knowledge needed to secure sustainable livelihoods.
- **Consultancy:**  
NCRO conducts comprehensive needs assessments for Returnees and IDPs, implements projects, facilitates remote monitoring, raises awareness, advocates for women's rights, and conducts project feasibility studies to ensure effective humanitarian interventions.
- **Renewable Energy:**  
Our organization installs photovoltaic panels and constructs micro-hydropower systems to generate energy for domestic consumption, promoting sustainable energy solutions and reducing reliance on fossil fuels. We also install ram pumps for irrigating agricultural lands, enhancing agricultural productivity while minimizing environmental impact.

## 9- CORE VALUES

At the New Consultancy and Relief Organization (NCRO), our actions and decisions are guided by a set of core values that define who we are, what we stand for, and how we conduct ourselves. These values serve as the foundation of our organization, shaping our culture, guiding our interactions, and driving our commitment to excellence in humanitarian assistance. Our core values include:

- **Compassion:**  
We are driven by a deep sense of empathy and compassion for the suffering of others. We recognize the inherent dignity and worth of every individual and strive to alleviate human suffering with kindness, understanding, and care.
- **Integrity:**  
We uphold the highest standards of honesty, transparency, and ethical conduct in all our interactions and activities. We are committed to being accountable for our actions, honoring our commitments, and earning the trust and confidence of our stakeholders.
- **Respect:**  
We treat all individuals with dignity, respect, and fairness, regardless of their background, beliefs, or circumstances. We value diversity, inclusivity, and cultural sensitivity, and seek to create an environment where everyone feels valued, heard, and empowered.
- **Professionalism:**

We maintain a professional demeanor and approach in everything we do, striving for excellence, efficiency, and effectiveness in our work. We adhere to best practices, standards, and protocols, and continuously seek opportunities for learning, growth, and improvement.

- **Collaboration:**

We believe in the power of collaboration, partnership, and teamwork to achieve our mission and goals. We foster a culture of cooperation, mutual support, and shared responsibility, working together with our stakeholders to address complex humanitarian challenges and maximize impact.

- **Adaptability:**

We embrace change, innovation, and adaptability as essential components of our work in a dynamic and evolving humanitarian landscape. We remain flexible, responsive, and agile in our approach, adjusting to emerging needs, challenges, and opportunities with creativity and resilience.

- **Empowerment:**

We are committed to empowering individuals and communities to take control of their own lives, make informed decisions, and build sustainable futures. We prioritize participatory approaches, capacity building, and community-led solutions, recognizing that lasting change comes from within.

- **Humanitarian Principles:**

We are guided by the fundamental principles of humanity, impartiality, neutrality, and independence in all our humanitarian actions. We strive to ensure that our assistance is provided based on need alone, without discrimination or bias, and in accordance with the principles of international humanitarian law.

## 10- PROGRAMME POLICY

As a leading non-governmental organization (NGO) dedicated to humanitarian relief and development in Afghanistan, the New Consultancy and Relief Organization (NCRO) is committed to implementing programs and policies that prioritize the well-being, dignity, and empowerment of the Afghan people. Our comprehensive approach to programming is guided by a set of core principles and objectives aimed at addressing the multifaceted challenges facing communities across the country.

At NCRO, our mission is to alleviate human suffering, promote resilience, and facilitate sustainable development in Afghanistan. We envision a nation where every individual has access to essential services, economic opportunities, and the support needed to thrive and contribute positively to society.

## 11- HUMANITARIAN PRINCIPLES:

NCRO operates in accordance with the fundamental principles of humanity, neutrality, impartiality, and independence. We are committed to upholding the dignity and rights of all individuals,

regardless of their background, ethnicity, gender, or religious affiliation. Our humanitarian interventions are guided by the principles of compassion, integrity, and respect for human dignity.

## 12- PROGRAMME OBJECTIVES:

### 12.1 Enhanced Economic Sustainability:

NCRO seeks to empower individuals and families by promoting economic sustainability and livelihood opportunities. Through vocational training, income-generation initiatives, and microenterprise development, we aim to strengthen the economic resilience of vulnerable communities and reduce poverty levels.

### 12.2 Food Security and Nutrition:

Addressing food insecurity and malnutrition is a top priority for NCRO. We work to ensure that vulnerable populations have access to adequate and nutritious food through food distribution programs, agricultural support, and nutrition education initiatives. Our goal is to improve food security, enhance dietary diversity, and promote healthy living among communities.

### 12.3 Protection and Reintegration:

NCRO is dedicated to protecting the rights and well-being of Returnees and Internally Displaced Persons (IDPs) and supporting their successful reintegration into their communities of origin. We provide shelter assistance, psychosocial support, and livelihood opportunities to facilitate their smooth transition and sustainable inclusion within their communities.

### 12.4 Humanitarian Emergency Response:

In times of crisis, NCRO provides rapid and effective humanitarian assistance to communities affected by natural disasters, conflicts, and other emergencies. Our emergency response efforts focus on delivering life-saving aid, including food, water, shelter, medical care, and protection services, to those in need.

### 12.5 Gender Equality and Social Inclusion (GESI):

NCRO is committed to promoting gender equality and social inclusion in all aspects of our programming. We recognize the unique needs and vulnerabilities faced by women, children, persons with disabilities, and marginalized groups, and we strive to ensure their meaningful participation and representation in decision-making processes and project activities.

### 12.6 Partnerships and Coordination:

NCRO collaborates closely with government agencies, local authorities, UN agencies, international organizations, and other NGOs to maximize the impact of our interventions and ensure complementarity and coordination of efforts. We believe in the importance of building strong partnerships and networks to address complex humanitarian challenges effectively.

## 12.7 Monitoring, Evaluation, and Learning (MEL):

NCRO places a strong emphasis on monitoring, evaluation, and learning to enhance the effectiveness, efficiency, and accountability of our programs. We regularly assess the impact of our interventions, gather feedback from beneficiaries, and incorporate lessons learned into future programming to continuously improve our approach.

## 12.8 Integrity and Core Principles on Beneficiary Selection

At the New Consultancy and Relief Organization (NCRO), we hold ourselves to the highest standards of integrity, transparency, and accountability in all aspects of our work, including beneficiary selection. Our commitment to serving the most vulnerable individuals and communities in Afghanistan is guided by a set of core principles that ensure fairness, equity, and respect for human dignity in the selection process.

### 12.8.1 Needs-Based Approach:

Beneficiary selection at NCRO is driven by a needs-based approach, prioritizing those who are most in need of humanitarian assistance and support. We conduct thorough assessments to identify and prioritize vulnerable populations based on objective criteria, including socioeconomic status, displacement status, access to essential services, and level of vulnerability.

### 12.8.2 Non-Discrimination and Inclusivity:

We are firmly committed to non-discrimination and inclusivity in beneficiary selection, ensuring that our programs reach all individuals and communities without regard to factors such as ethnicity, religion, gender, age, disability, or political affiliation. Discrimination of any form has no place in our selection process, and we actively work to promote equality and social inclusion.

### 12.8.3 Community Participation and Engagement:

NCRO values the active participation and engagement of the communities we serve in the beneficiary selection process. We seek input from community leaders, local authorities, and affected individuals to ensure that our interventions are responsive to their needs, preferences, and priorities. Community consultations and feedback mechanisms are integral to our decision-making process.

### 12.8.4 Transparency and Accountability:

We uphold principles of transparency and accountability throughout the beneficiary selection process, ensuring that selection criteria, procedures, and outcomes are communicated openly and clearly to all stakeholders. We are committed to providing accurate and timely information to beneficiaries about the selection process, eligibility criteria, and available assistance.

### 12.8.5 Conflict Sensitivity and Do No Harm:

NCRO recognizes the importance of conflict sensitivity and the need to do no harm in our beneficiary selection process. We take proactive measures to mitigate potential risks and negative impacts of our interventions on conflict dynamics, social cohesion, and community relationships. Our aim is to contribute to peacebuilding and stability in Afghanistan.

### 12.8.6 Ethical Conduct and Professionalism:

Our staff adhere to strict ethical standards and professionalism in conducting beneficiary selection activities. We maintain confidentiality, respect the privacy and dignity of beneficiaries, and avoid any form of exploitation, coercion, or manipulation. Integrity and honesty are paramount in our interactions with beneficiaries and stakeholders.

### 12.8.7 Continuous Learning and Improvement:

NCRO is committed to continuous learning and improvement in our beneficiary selection practices. We regularly review and evaluate our selection criteria, methodologies, and outcomes to identify areas for enhancement and innovation. Feedback from beneficiaries, partners, and stakeholders is valued and incorporated into our decision-making process.

## 13- GRIEVANCE REDRESS MECHANISM (GRM) AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA)

At the New Consultancy and Relief Organization (NCRO), we are firmly committed to upholding the highest standards of accountability, transparency, and safeguarding in all aspects of our operations. Our Grievance Redress Mechanism (GRM) and Protection from Sexual Exploitation and Abuse (PSEA) policies reflect our unwavering dedication to ensuring the safety, dignity, and well-being of all individuals we serve, including beneficiaries, staff, and community members.

### 13.1 Grievance Redress Mechanism (GRM):

NCRO has established a comprehensive Grievance Redress Mechanism (GRM) to provide a transparent and accessible avenue for individuals to raise concerns, complaints, or grievances related to our programs, services, or conduct of our staff. The GRM ensures that grievances are promptly and impartially addressed, and appropriate actions are taken to resolve issues and prevent recurrence. Key features of our GRM include:

#### 13.1.1 Accessibility:

We ensure that our GRM is easily accessible to all beneficiaries and stakeholders, with clear information provided on how to submit grievances, including multiple channels such as hotlines, complaint boxes, and community focal points.

#### 13.1.2 Confidentiality:

NCRO maintains strict confidentiality in handling grievances, respecting the privacy and anonymity of complainants to the fullest extent possible, while still conducting thorough investigations and follow-up actions.

#### 13.1.3 Responsiveness:

We are committed to responding to grievances in a timely and sensitive manner, acknowledging receipt of complaints promptly and providing regular updates on the status of investigations and resolution efforts.

#### 13.1.4 Accountability:

NCRO holds itself accountable for addressing grievances transparently and effectively, with clear procedures for documenting, tracking, and reporting on grievance cases, as well as mechanisms for learning and improvement based on feedback received.

### 13.2 Protection from Sexual Exploitation and Abuse (PSEA):

NCRO is deeply committed to preventing and addressing all forms of sexual exploitation, abuse, and harassment within our organization and the communities we serve. Our Protection from Sexual Exploitation and Abuse (PSEA) policy outlines our zero-tolerance approach to such misconduct and underscores our duty to uphold the highest standards of ethical conduct and accountability. Key elements of our PSEA policy include:

#### 13.2.1 Prevention:

We prioritize prevention efforts through comprehensive training, awareness-raising, and capacity-building initiatives for staff, volunteers, and partners, aimed at promoting respectful and professional behavior, identifying and mitigating risks, and fostering a culture of zero tolerance for sexual exploitation and abuse.

#### 13.2.2 Reporting and Response:

NCRO maintains clear reporting mechanisms for incidents or allegations of sexual exploitation or abuse, ensuring that survivors are provided with appropriate support and assistance, and that allegations are promptly and impartially investigated in accordance with established procedures and principles of confidentiality, fairness, and due process.

#### 13.2.3 Accountability:

We hold all individuals associated with NCRO, including staff, volunteers, partners, and contractors, accountable for their actions and behavior, with clear consequences for violations of our PSEA policy, including disciplinary measures, termination of employment or partnership agreements, and legal action as warranted.

#### 13.2.4 Survivor-Centered Approach:

NCRO is committed to prioritizing the needs, rights, and dignity of survivors of sexual exploitation and abuse, providing survivor-centered support, including access to medical care, psychosocial support, legal assistance, and other services, while respecting their autonomy, confidentiality, and decision-making agency.

## 14- MANAGEMENT PRACTICES

At the New Consultancy and Relief Organization (NCRO), we recognize the critical importance of effective and transparent management across all aspects of our operations. Our commitment to excellence extends to procurement, finance, human resources, and project management functions, where we adhere to the highest standards of integrity, accountability, and efficiency.

### 14.1 Procurement:

NCRO maintains robust procurement policies and procedures designed to ensure the transparent, fair, and cost-effective acquisition of goods, services, and works. Key aspects of our procurement approach include:

- **Adherence to Best Practices:** We follow internationally recognized best practices and principles in procurement, including competitive bidding processes, supplier due diligence, and adherence to relevant legal and regulatory requirements.
- **Transparency and Accountability:** NCRO conducts procurement activities with transparency and accountability, providing clear documentation, maintaining records, and adhering to strict ethical standards to prevent fraud, corruption, or conflicts of interest.
- **Value for Money:** We prioritize value for money in procurement decisions, seeking to maximize the impact of donor funds while maintaining quality standards and timely delivery of goods and services to beneficiaries.

## 14.2 Finance:

NCRO maintains sound financial management practices to ensure the responsible stewardship of financial resources and the sustainability of our programs. Key features of our financial management approach include:

- **Budgeting and Financial Planning:** We develop comprehensive budgets and financial plans aligned with program objectives and donor requirements, ensuring prudent financial management and resource allocation.
- **Transparency and Accountability:** NCRO maintains transparent financial reporting practices, with regular monitoring, analysis, and reporting on financial performance to donors, stakeholders, and governing bodies.
- **Compliance and Risk Management:** We adhere to all relevant financial regulations, accounting standards, and donor guidelines, with robust internal controls and risk management mechanisms in place to safeguard against financial mismanagement or misuse of funds.

## 14.3 Human Resources:

NCRO recognizes that our staff are our most valuable asset, and we are committed to promoting a supportive, inclusive, and professional work environment. Key elements of our approach to human resource management include:

### 14.3.1 Recruitment and Selection:

We recruit and select qualified and competent individuals based on merit, ensuring diversity, equal opportunities, and adherence to relevant employment laws and regulations.

### 14.3.2 Capacity Building and Professional Development:

NCRO invests in the continuous learning and development of our staff through training, mentoring, and professional development opportunities, enabling them to perform their roles effectively and grow in their careers.

### 14.3.3 Staff Well-being and Safety:

We prioritize the health, safety, and well-being of our staff, providing a supportive work environment, access to health and wellness programs, and appropriate measures to mitigate risks and ensure workplace safety.

## 15 PROJECT MANAGEMENT

NCRO employs rigorous project management practices to ensure the successful planning, implementation, monitoring, and evaluation of our programs. Key aspects of our project management approach include:

### 15.1 Results-Oriented Approach:

We adopt a results-oriented approach to project management, with clearly defined objectives, targets, and performance indicators to measure progress and outcomes.

### 15.2 Stakeholder Engagement:

NCRO actively engages with stakeholders, including beneficiaries, communities, government agencies, donors, and partners, throughout the project cycle to ensure their participation, feedback, and ownership of project activities.

### 15.3 Monitoring and Evaluation:

We conduct regular monitoring and evaluation activities to assess project performance, identify lessons learned, and inform decision-making and adaptive management processes for continuous improvement.

### 15.4 Learning and Innovation:

NCRO fosters a culture of learning and innovation, encouraging staff to share knowledge, explore new ideas and approaches, and adapt to changing contexts and emerging challenges.

## 16 POLICIES & PROCEDURES

Existence and applying policies and procedure within the organization includes:

- a Strategic plan updated for (2023-2027)
- b Finance policies and procedures
- c HR and procurement policies and procedures
- d Gender policy
- e Anti-corruption and Fraud policy
- f Security policy
- g Access strategies
- h Code of conduct and NGOs law.
- i Environmental Social Health and Safety (ESHS) employees code of conduct
- j Advocacy strategy
- k Complain Response Mechanism (CRM)
- l Conflict of Interest
- m Fundraising Strategy
- n Monitoring Manual
- o Risk Management guideline
- p WASH Strategy
- q Emergency guideline
- r Protection from Sexual Exploitation and Abuse (PSEA)
- s NCRO Monitoring, Evaluation, Accountability, and Learning manual (MEAL)
- t NCRO constitution أساس نامه

## u NCRO Accountability to Affected People (AAP) Policy

### 17 GOVERNANCE

At the heart of NCRO's operational framework lies its governance structure, ensuring accountability, transparency, and effective decision-making. The organization is governed by a dedicated board of directors comprising five individuals chosen for their diverse expertise and educational backgrounds, reflecting a commitment to inclusivity and informed decision-making. These board members, drawn from various professional fields, bring a wealth of experience and perspectives to the table, enriching the deliberative process with their insights and knowledge. The board plays a pivotal role in steering NCRO's strategic direction, setting organizational goals, and overseeing its activities. Through regular meetings and consultations, board members deliberate on key issues, assess operational performance, and chart a course for the organization's future trajectory. In instances where challenges or potential problems arise in decision-making, the board serves as a forum for resolving conflicts and reaching consensus. Decisions within the board are reached democratically, with each member afforded an equal voice and voting rights. In the spirit of collective leadership, issues are decided by a majority vote, ensuring that decisions reflect the collective wisdom and best interests of the organization. This collaborative approach fosters a culture of shared responsibility and ownership, empowering board members to actively contribute to NCRO's mission and objectives. Moreover, the board's commitment to upholding ethical standards, integrity, and fiduciary responsibility ensures that NCRO operates with the highest standards of governance and accountability. By harnessing the diverse expertise and perspectives of its board members, NCRO strengthens its capacity for effective leadership, strategic management, and organizational excellence. Through its governance structure, NCRO remains steadfast in its commitment to serving the Afghan people with integrity, compassion, and unwavering dedication.

### 18 COORDINATION

NCRO is deeply committed to fostering effective coordination and collaboration within the humanitarian sector in Afghanistan, recognizing the importance of collective action in addressing the complex challenges faced by vulnerable communities. As such, NCRO actively engages as a member in several vital organizations and clusters, leveraging these partnerships to enhance its impact and reach. Through its involvement in these key entities, NCRO contributes to a coordinated and harmonized approach to humanitarian assistance, ensuring that resources are optimally utilized and interventions are tailored to meet the evolving needs of those affected by crises. These memberships serve as a testament to NCRO's dedication to upholding humanitarian principles and promoting solidarity among humanitarian actors, ultimately striving towards greater effectiveness and efficiency in delivering aid and support to the most vulnerable in Afghanistan.

- ACBAR (Agency Coordinating Body for Afghan Relief and Development)

Engaging with ACBAR allows NCRO to align its efforts with other humanitarian actors, promoting synergy and coherence in addressing the country's humanitarian needs.

- ANCB (Afghan NGOs Coordination Bureau)

By participating in ANCB, NCRO contributes to the collective efforts of Afghan NGOs, ensuring a unified approach to addressing humanitarian challenges and advocating for the rights of affected communities.

- WASH (Water Supply, Sanitation and Hygiene Awareness Cluster)

Membership in the WASH cluster enables NCRO to collaborate on initiatives related to water, sanitation, and hygiene, crucial components of humanitarian response and community development.

- FSAC (Food Security and Agriculture Cluster)

NCRO's involvement in FSAC allows it to contribute to food security and agricultural development efforts, addressing the root causes of hunger and poverty in Afghanistan.

- ES&NFI (Emergency Shelter and Non-Food Items Cluster)

Through its participation in ES&NFI, NCRO supports the provision of emergency shelter and essential non-food items to displaced and vulnerable populations, ensuring their protection and well-being.

- Protection Cluster, GBV and child protection sub-clusters

NCRO's engagement in the Protection Cluster, including its involvement in sub-clusters focused on gender-based violence (GBV) and child protection, demonstrates its commitment to safeguarding the rights and dignity of vulnerable groups, particularly women and children.

- CVWG (Cash & Voucher Working Group)

NCRO's membership in CVWG facilitates its participation in cash-based assistance programs, providing beneficiaries with flexibility and dignity in accessing essential goods and services.

- Nutrition Cluster:

By being part of the Nutrition Cluster, NCRO contributes to efforts aimed at addressing malnutrition and improving nutritional outcomes among vulnerable populations, particularly women and children.

- Mail Woman Empowerment Working Group

NCRO's involvement in the Mail Woman Empowerment Working Group reflects its commitment to advancing gender equality and empowering women in Afghanistan, recognizing their crucial role in community resilience and development.

- HRT (Humanitarian Response Team ER)

Through its membership in HRT, NCRO enhances its capacity to respond swiftly and effectively to humanitarian emergencies, ensuring timely assistance to affected communities.

- PDMC (Provincial Disaster Management Committee)

NCRO's participation in PDMC strengthens its engagement at the provincial level, fostering collaboration with local authorities and communities in disaster preparedness and response efforts.

By actively participating in these organizations and clusters, NCRO reinforces its commitment to humanitarian principles, effective coordination, and collective action in addressing the needs of vulnerable populations in Afghanistan.

## 19 WORKING EXPERIENCE AND PARTNERSHIPS

NCRO has a rich and extensive working experience, boasting successful partnerships with several prominent humanitarian organizations and agencies in Afghanistan.

- As a proud partner of the **Afghanistan Humanitarian Fund (AHF)**, NCRO has undergone rigorous due diligence processes, earning an "A Category" rating in step one and a Medium risk partner assessment in step two. This partnership underscores NCRO's commitment to upholding high standards of accountability and efficiency in humanitarian aid delivery.
- Furthermore, NCRO has established itself as a reliable partner of the United Nations High Commissioner for Refugees (**UNHCR**), implementing projects in the Eastern Region since 1996. With a pre-qualification procurement status granted by UNHCR, NCRO is poised to continue its impactful work in refugee assistance and support.
- Additionally, NCRO has been an active partner of the **World Food Programme (WFP)** since 1996, successfully passing capacity assessments and implementing various food security projects in the eastern region of Afghanistan.
- Collaborations with the **Food and Agriculture Organization (FAO)** have further expanded NCRO's scope, allowing for the implementation of agriculture, livestock, and water infrastructure projects in multiple provinces.
- NCRO's partnership with **Deutsche Welthungerhilfe e.V (WHH)** has resulted in the completion of feasibility studies and the implementation of shelter and food security projects, demonstrating NCRO's versatility and commitment to addressing diverse humanitarian needs.
- Moreover, NCRO has collaborated with **Oxfam** Afghanistan on multiple humanitarian response projects, showcasing its ability to respond effectively to crises and support conflict-affected populations, returnees, and internally displaced persons (IDPs).

These partnerships highlight NCRO's dedication to humanitarian principles, capacity for effective project implementation, and unwavering commitment to serving the most vulnerable communities in Afghanistan.

## 20 NATIONAL AND INTERNATIONAL PARTNERS FOR PROJECT IMPLEMENTATION

Over the years, from 1993 to 2024, NCRO has been entrusted with funding from a diverse array of esteemed UN and international agencies. These include;

1. Food and Agriculture Organization (FAO),
2. Emergency Response Unit (ERU),
3. United Nations High Commissioner for Refugees (UNHCR)
4. World Food Programme (WFP),
5. United Nations Office for the Coordination of Humanitarian Affairs (UNOCHA)
6. Islamic Relief Afghanistan (ISRA),
7. Danish Refugee Council (DRC)
8. United Nations Assistance Mission in Afghanistan (UNAMA)
9. Relief International, Ministry of Rural Rehabilitation and Development (MoRRD)
10. United Nations Children's Fund (UNICEF)
11. United Nations Office for Project Services (UNOPS)
12. United Nations Human Settlements Programme (UN-HABITAT)
13. Afghanistan - Common Humanitarian Fund (CHF)
14. Mustard Seed
15. International Organization for Migration (IOM)
16. Development Alternatives, Inc. (DAI),
17. Grassroots Assistance Program (GAGP)
18. Embassy of Japan
19. United States Agency for International Development (USAID)
20. Oxfam, and Deutsche Welthungerhilfe e.V. (WHH).
21. United Nation Development Programme (UNDP)

These collaborations signify the trust placed in NCRO's ability to effectively implement projects and deliver humanitarian assistance in Afghanistan, reflecting our commitment to excellence, accountability, and impact in serving vulnerable communities.

## 21 MEMBERSHIPS AND NETWORKS

- ACBAR (Agency Coordinating Body for Afghan Relief and Development)
- ANCB (Afghan NGOs Coordination Bureau)
- WASH (Water Supply, Sanitation and Hygiene Awareness Cluster)
- FSAC (Food Security and Agriculture Cluster)
- ES&NFI (Emergency Shelter and None Food Items Cluster)
- Protection Cluster, GBV and child protection sub clusters
- CVWG (Cash & Voucher Working Group)
- GBV (Gender Based Violence) Sub-Cluster
- Nutrition Cluster
- Mail Woman Empowerment Working Group
- HRT (Humanitarian Response team ER)
- PDMC (Provincial Disaster Management Committee in Nangarhar, Laghman and Kunar provinces)

## 22 EXTERNAL AUDIT FIRMS IN THE LAST FIVE YEARS

1. BDO JORDON
2. ERNST & YOUNG FORD RHODES SIDAT HYDER CHARTERED ACCOUNTANTS
3. AGN FAISAL NASIM CHARTERED ACCOUNTANTS

## 23 NCRO ONGOING PROJECTS

Province	District	Project Title	Funding Agency	Year	Status of Project
Nuristan	Paroun, Wama, Waygal and Kamdish	Resilience-Building Programmes (Agricultural livelihood support to safeguard food security and improve the local food production of the most vulnerable rural families classified under IPC phase 4 in Nuristan province)	WFP	2023-2024	Ongoing
Herat	Herat	NGOs/CSO Support Grants	UNDP	2023-2024	Ongoing



## 24 NCRO COMPLETED PROJECTS

Province	District	Project Title	Funding Agency	Year	Status of Project
Nuristan	Paroun, Wama, Waygal and Kamdish	Resilience-Building Programmes (Agricultural livelihood support to safeguard food security and improve the local food production of the most vulnerable rural families classified under IPC phase 4 in Nuristan province)	WFP	2022-2023	Completed
Nuristan	Paroun And Wama	Emergency assistance for protecting agriculture-livelihoods and rebuilding near-term resilience of vulnerable and food insecure farming households to shocks including COVID-19	FAO	2021-2022	completed
Nuristan and Laghman	Waygal, Kamdesh, Paroun, Alishang, Alingar and Dawolatshah	Safeguarding agriculture-livelihoods and rebuilding near-term resilience of drought-impacted vulnerable and food insecure households in Laghman and Nuristan Provinces"	FAO	2020-2021	completed
Nangrahar & Parwan	Charickar and Kuz Kunar	Flood Response (Emergency Shelter & Food Assistant)	Oxfam	2020-2021	completed
Nangrahar & Herat	Herat and Jalalabad	Temperature monitoring and social surveys in informal settlements	University of Bath England	2021	completed
Herat	Farsi, Chishti Sharif, Pashtun Zarghon and Zenda Jan	Seasonal Food support	WFP	2021	completed
Parwan and Nangrahar	Charickar and Kus Kunar	Emergency shelter and Food Assistance for flood affected	Oxfam	2021	completed
Farah	Purchaman	Seasonal Food support	WFP	2021	completed
Nangrahar	Kuz Kunar, Behsud, Jalalabad and Surkhroad	Rehabilitation of Agricultural land and Livestock support	WHH	2021	completed
Nangrahar	Kuz Kunar	Food Security Cash for Work	OXFAM	2021	completed
Kunar & Nuristan	Wama, Paroun, Noorgul, Saukai, Khas Kunar, Watapour, Shegal	Whole Afghanistan (MSNA) Assessment	ACTED	2020	completed

Nangrahar, Kunar, Laghman Nuristan & Herat	All districts	Seasonal Food Security Assessment SFSA	FSAC	2020	completed
Laghman	Mehterlam, Qarghaee & Badpakh	“Minimizing potential Impacts of COVID-19 on agriculture-livelihoods of vulnerable and food insecure households through Anticipatory actions in Afghanistan”	FAO	2020	completed

Province	District	Project Title	Funding Agency	Year	Status of Project
Kunar	Asmar, Manogi, Narang, Noorgul, Khas Kunar, Saokai and Sarkani	“Support to Drought-affected and Food Insecure Farming Families in Agriculture, Livestock Protection and Water Infrastructure Rehabilitation in Kunar Province”	FAO	2020	Completed
Laghman	Mehterlam, Qarghaee & Badpakh	Minimizing potential impacts of COVID-19 on agriculture/livelihood of vulnerable and food insecure household through anticipatory action in Afghanistan.	FAO	2020	Completed
Herat	Zawol, Zer koh, Poshti koh, Kohizor, Shendan, Adraskan, Farsi and Guzara	Seasonal food support to food unsecure families in Herat Province	WFP	2020	Completed
Nangrahar, Laghman, Nuristan and Kunar	All affected districts	Distribution of emergency shelter (Tents, winterization and NFI)	NCA	2020	Completed
Kunar	Shigal	Construction of two road and canal (Asset creation)	WFP	2020	Completed

Nangrahar, Laghman and Kunar	12 Hard to reach districts	Shelter upgrade/repair and Winterization assistance to IDPs and Host community	AHF	2020	Completed
Nangrahar and Kunar	Sherzad, Khugiani and Chapadara	Emergency food, Agriculture inputs and training for returned IDPs in their place of origin	AHF	2020	Completed
Nangrahar, Laghman, Kunar and Nuristan	All districts	Whole Afghanistan (MSNA) Assessment	Acted	2019	Complete
Nangrahar	Behsud, Jalalabad Khugiani and Chaparhar	MPC, livelihood input, small grant, GBV & Nutrition assistance	DRA - AFGR IV/Oxfam	2019	Complete
Herat	Guzara, Injil and Karukh	Emergency shelter, NFI and Winterization assistance for IDPs	CHF	2019	Complete
Ghor	Dawlatyar and Tulak	WASH Assistance	CHF	2019	Complete
Laghman	Qarghaee and Mehterlam	Food Security, Training of Beneficiaries in Poultry, Animal Feed production and Kitchen Gardening assistance	WHH	2019	Complete
Nangrahar	Behsud, Jalalabad and Muhmandara	MPC, livelihood input, small grant, GBV & Nutrition assistance	DRA - AFGR III/Oxfam	2018	Complete
Laghman	Mehterlam	Construction of two protection wall	WFP	2018	Complete
Nangrahar	3 high returnee districts	Shelter for IDP and returnees	WHH/AA	2016-2018	Complete
Kuner and Nangrahar	Khas Kuner and Khugiani	WASH, Food security and protection assistance to Returnee and IDPs	CHF	2017-2018	Complete
Nangrahar	Khugiani & Surkhroad	WASH, Emergency Shelter and protection assistance to Returnee, IDPs and Host Community	CHF	2018	Complete

Laghman	Qarghaee and Mehterlam	Food Security, livelihood (Poultry, Animal feeding and Kitchen Garden) and Nutrition assistance	WHH	2018	Complete
Laghman	Mehterlam	CBT - Food assistance	WFP	2018	Complete

Province	District	Project Title	Funding Agency	Year	Status of Project
Laghman and Nangrahar	Qarghai, Mehterlam and Batikot	Emergency Operation (CBT) Cash transfer to Returnees' Families	WFP	2017	Complete
Laghman and Nangrahar	Qarghaee, Mehterlam and Batikot	Seasonal food assistance to Returnees	WFP	2017	Complete
Nangrahar	6 high returnee districts	Emergency food assistance (Cash transfer) to undocumented returnees	UNOCHA/CHF	2016/2017	Complete
Nangrahar	6 high returnee districts	Shelter assistance (Cash transfer) to undocumented returnees	UNOCHA/CHF	2016	Complete
Kunar	Manogi	Nanglam Road construction (FFA)	WFP	2016	Complete
Kunar	Shigal	Gadoli Road construction (FFA)	WFP	2016	Complete
Laghman and Nangrahar	Qarghai, Mehterlam and Batikot	Emergency Operation (EMOP) Food Assistance to 3547 families and Cash transfer 14,41 Returnees' Families	WFP	2017	Complete
Laghman and Nangrahar	Qarghai, Mehterlam and Batikot	Emergency Operation (EMOP) Food Assistance to Returnees' Families	WFP	2016 & 2017	Complete
Nangrahar	Surkhroad	Construction of Road and Protection Wall- E CV (Food for Asset electronic Cash Voucher)	WFP	2015	Complete

Konar	Shigal	Construction of Gadoli Road (Food for Asset)	WFP	2015	Complete
Nangrahar	Kama	Kandi Ibrahim Kell Canal and Drainage Rehabilitation (Food for Work)	WFP	2015	Complete
Nangrahar	Kama	Bazid Khell Canals (FFW)	WFP	2015	Complete
Nangrahar	Surkhroad	Bagrami Springs and Canal Rehabilitation (FFW)	WFP	2015	Complete
Kabul	Paghman	Feasibility Study for Burgh Gibran Irrigation Project	WHH	2015	Complete
Nangrahar	Kama and KHZ Konar	Feasibility study for RE/EE Project	WHH	2015	Complete
Nangrahar	Behsod	Protection wall and road ( Food for Asset)	WFP	2014	Complete
Laghman & Konar	Mehterlam, Qarghaee and Assad Abad	Shelter for Returnees	UNHCR	2013	Complete
Laghman	Motherland	WASH project (Water supply and hygiene Awareness for 1630 IDPs families)	UNOCHA	2013	Complete
Laghman	Motherland	Hygiene Awareness for 900 IDPs families(FFT)	WFP	2013	Complete
Konar	Saran, Konar Chaka Kahn and	Solar Lights and cooling fans for IDP (Renewable Energy)	UNOCHA	2013	Complete
Nangrahar	Surkhroad	Leveling and construction of culverts for two Roads (Cash for Work)	UNHCR	2012	Complete
Laghman	Qinghai	Bella MHP (Renewable Energy)	UNHCR	2012	Complete
Laghman	Qinghai	Firozabad MHP (Renewable Energy)	UNHCR	2012	Complete

Province	District	Project Title	Funding Agency	Year	Status of Project
Konar	Konar Khans & Saran	Drilling of 15 Wells(Water Supply)	UNHCR	2012	Complete
Konar	Konar Khans & Saran	Drilling of 10 Wells (Water Supply)	UNHCR	2012	Complete
Laghman	Qinghai	Drilling of 40 Wells (Water Supply)	UNHCR	2012	Complete
Nangarhar	Jalalalabd	Winterization for 550 Returnees Programme	UNHCR and WFP	2011	Complete
Nangarhar	Jalalalabd	Winterization for 5000 Returnees Families	UNHCR and WFP	2011	Complete
Nangarhar	Behsud	Poultry for 150 Families in Saracha Village (Income Generation for Women)	UNHCR and WFP	2011	Complete
Nangarhar	Behsud	Pickle Making Training for 50 Women in Saracha Village (Income Generation for Women)	UNHCR and WFP	2011	Complete
Nangarhar	Behsud	Construction of Pickle Making Factory for Saracha I Ali Khan	UNHCR and WFP	2011	Complete
Nangarhar	Behsud	Construction of 200 m Canal Bank Protection Wall for Saracha I Naghlou	UNHCR and WFP	2011	Complete
Nangarhar	Behsud	Construction of Intake and Protection in Saracha I Ali Khan (For Returnees)	UNHCR and WFP	2011	Complete
Nangarhar	Behsud	Construction of Micro Hydropower 15 KW in Saracha I Naghlou (For Returnees)	UNHCR and WFP	2011	Complete
Nangarhar	Behsud	Construction of Micro Hydropower 24 KW in Saracha I Ali Khan (For IDPs)	UNHCR and WFP	2011	Complete

Nangarhar	Behsud	Construction of 70 Kw MHP and Intake for Saracha I Araban	UNHCR and WFP	2011	Complete
Nangarhar	Behsud	Construction of Intake and Protection in Saracha I Araban (For Returnees)	UNHCR and WFP	2011	Complete
Nangarhar	Behsud	Construction of Protection Wall Spillway and Control Gate in Saracha I Ali Khan (For Returnees) (Irrigation Project)	UNHCR and WFP	2011	Complete
Nangarhar	Behsud	Construction of 20 Garbage bins and Hygiene toolkits for 600 families in Saracha I Ali Khan	UNHCR and WFP	2011	Complete
Nangarhar	Behsud	Sanitation, Road gravelling and Hygiene education	UNHCR and WFP	2011	Complete
Nangarhar	Jalalalabd	Winterization for 1000 IDP Families	UNHCR and WFP	2011	Complete
Nangarhar & Konar	Chawcki, Khans Konar and Bati Kot	Poultry for 74 IDP Families in Konar & Goat Rising for 26 IDP families in Nangarhar Province (Income Generation for Women)	UNHCR and WFP	2011	Complete
Laghman	Alingar	Poultry for 70 IDP Families (Income Generation for Women)	UNHCR and WFP	2011	Complete
Nangarhar	Muhmandara & Deh Ballah	Extension of Goat Rising for IDP (Income Generation for Women)	UNHCR and WFP	2011	Complete
Nangarhar	Surkhroad & Bati kot	Goat Rising for IDP (Income Generation for Women)	UNHCR and WFP	2011	Complete

Province	District	Project Title	Funding Agency	Year	Status of Project
Nangarhar	Surkhroad	Cow Rising (Income Generation for Women)	USAID	2011	Complete

Nangarhar	Surkhroad & Behsud	Poultry (Income Generation for Women)	UNHCR & WFP	2010	Complete
Nangarhar	Surkhroad	Siphon, Canal, Spring and Protection Wall	UNHCR & WFP	2010	Complete
Nangarhar	Surkhroad	MHP Construction (Renewable Energy)	UNHCR & WFP	2010	Complete
Nangarhar	Behsud and Khewa	Fish Farms (Income Generation for Women)	UNHCR & WFP	2010	Complete
Nangarhar & Laghman	Behsud, Surkhroad & Khugiani	Kitchen Garden (Income Generation for Women)	UNHCR & WFP	2010	Complete
Nangarhar	Behsud	215 m Protection wall	GAGP-Embassy of Japan	2010	Complete
Nangarhar	Surkhroad	2 Micro hydropower (Renewable Energy)	GAGP-Embassy of Japan	2010	Complete
Nangarhar & Laghman	Surkhroad	Poultry and Kitchen Garden (Income Generation for Women)	UNHCR & WFP	2009	Complete
Nangarhar	Batikot	MHP Construction (Renewable Energy)	UNHCR & WFP	2009	Complete
Nangarhar	Behsud	School Construction	UNHCR & WFP	2009	Complete
Nangarhar	Muhmandara	Fish Farms (Income Generation for Women)	UNHCR	2008	Complete
Nangarhar	Muhmandara	Cow Raising (Income Generation for Women)	UNHCR	2008	Complete
Laghman	Qinghai	Cow Raising (Income Generation for Women)	UNHCR	2008	Complete
Nangarhar	Surkhroad	Fish Fry Production Project	DAI	2008	Complete
Nangarhar	Batikot	Drainage, Canal, Spring, Kareze, Intake and Canal Bank Protection	UNHCR/WFP	2007	Complete

Nangarhar	Batikot	Composed Fertilizer Production Training project	UNHCR	2007	Complete
Nangarhar	Surkhroad	Cow Raising and Animal Feed Production	UNHCR	2007	Complete
Nangarhar	Surkhroad	Cow Raising and Animal Feed Production	UNHCR	2006	Complete
Nangarhar	Surkhroad	Fish Fry Production Project	UNHCR	2006	Complete
Nangarhar, Laghman and Konar	All districts	Awareness Raising and women rights advocacy in Eastern Region	UNHCR	2006	Complete
Nangarhar, Laghman and Konar	All districts	Monitoring and Assessment of Returnees	UNHCR	2006	Complete
Nangarhar	Khgiani	Fish Farm (Income Generation for Women)	WFP/UNHCR	2006	Complete
Nangarhar, Laghman and Konar	All districts	Monitoring of Projects and Assessment of Returnees	UNHCR	2005	Complete

Province	District	Project Title	Funding Agency	Year	Status of Project
Nangarhar	Behsud	Gardi Kas Intake Phas II (Irrigation Project)	UNHCR	2005	Complete
Nangarhar	Surkhroad	Fish Farm (Income Generation for Women)	UNHCR	2005	Complete
Laghman	Qinghai	Fish Farm (Income Generation for Women)	WFP/UNHCR	2005	Complete
Fariab	Pashtoonkot	Ghalmori Pipe Scheme (Water Supply)	IOM	2005	Complete
Fariab	Pashtoonkot	Chackab Pipe Scheme (Water Supply)	IOM	2005	Complete
Laghman	Motherland	Construction of Boundary wall and 5 Classrooms	WFP	2004	Complete
Nangarhar	Behsud	Gardi Kas Intake (Irrigation Project)	UNHCR	2004	Complete

Nangarhar	Surkhroad	Fruit and forest trees nursery (phase3)	WFP	2004	Complete
Laghman	Qinghai	Drilling 20 Wells & Construction of 31 Latrines (Water Supply & Sanitation)	MRRD	2004	Complete
Nangarhar	Jalalabad	Training of women in tailoring (IG)	Mustard seed	2004	Complete
Nangarhar	Doorbaba	Extension of Pipe scheme (Water Supply)	MRRD	2004	Complete
Laghman	Alingar	Construction of Health Clinic Building	UNOPS	2004	Complete
Nangarhar	Najmuljehad	Construction of 8 wells (Water Supply)	UN-HABITAT	2003	Complete
Nangarhar	Najmuljehad	Construction of 7 wells (Water Supply)	UN-HABITAT	2003	Complete
Laghman	Motherland	Reconstruction of Dewa School (FFW)	WFP	2003	Complete
Laghman	Motherland	Reconstruction of Dewa School	UNAMA	2003	Complete
Ghazni	Deferent	Water supply and Sanitation	UNICEF/APWO	2003	Complete
Laghman	Qinghai	Aghrabad Intake (Irrigation Project)	UNHCR	2003	Complete
Nangarhar	Mohmandra	Rehabilitation of Sarobi school	UNOPS	2003	Complete
Laghman	Motherland	Construction of Road (Cash for work)	UNHCR	2003	Complete
Laghman	Alingar	Rehabilitation of Sangar school	UNOPS	2003	Complete
Laghman	Motherland	Omerzai Road (Food for Work)	WFP	2003	Complete
Nangarhar	Hesarak	Water supply, Sanitation and Hygiene Awareness	UNICEF	2003	Complete
Laghman	Alingar	Shelter Phase II	UNHCR	2003	Complete
Nangarhar	Surkhroad	Training in Basket Making	WFP	2003	Complete

Province	District	Project Title	Funding Agency	Year	Status of Project
Laghman	Qinghai	Shelter Phase I	UNHCR	2003	Complete
Laghman	Motherland	Rehabilitation of Pahlawan Baba school	RRD	2003	Complete
Nangarhar	Surkhroad	Fruit and forest tree nursery (phase2)	WFP	2003	Complete
Nangarhar	Door baba	Pipe Scheme in Sasubi (Water supply)	UNHAR	2003	Complete
Nangarhar	Surkhroad	Rehabilitation of two tunnels and two siphons (in kakrak irrigation canal)	R. I	2003	Complete
Nangarhar	Surkhroad	Training of Woman in fruit and forest tree nursery	WPF	2003	Complete
Nangarhar	Jalalabad	3 Hospital Campus Cleaning	WFP	2003	Complete
Nangarhar	Jalalabad	Rehabilitation of Garden and Sanitation of Public Health Hospital	WFP	2003	Complete
Nangarhar	Surkhroad	Rehabilitation of Two Intake and two canal	R. I	2002	Complete
Laghman	Alingar	Shelter	UNHCR	2002	Complete
Nangarhar	Muhamda	Construction 6 car parking for UNHCR center in Mohmandara	UNHCR	2002	Complete
Nangarhar	Jalalabad	Repairing and painting of UNHCR new office	UNHCR	2002	Complete
Nangarhar	Surkhroad	Ningrhar University Rehabilitation	UNAMA	2002	Complete
Nangarhar	Muhmandara	Refuge Registration	UNHCR	2002	Complete
Nangarhar	Jalalabad	Repairing and painting of UNHCR office Building	UNHCR	2002	Complete
Nangarhar	Muhamandra	Construction of Bunkers & Guard rooms	UNHCR	2002	Complete
Nangarhar	Shairzad	Canals and Road Rehabilitation	WPF	2002	Complete

Nangarhar	Surkhroad	Vegetable multiplication seed	DPJ	2002	Complete
Nangarhar	Kot	Emergency Food Distribution	WPF/ISRA	2001	Complete
Nangarhar	Surkhroad	Canal, spring & road	W FP	2001	Complete
Nangarhar	khugiani	Canal, karez, & Road	WFP	2001	Complete
Nangarhar	Rodat and Ghana Khil	Shelter	UNHCR/WFP	2001	Complete
Nangarhar	Surkhroad	Sadrazam Karez rehabilitation	WFP/UNOCHA	2000	Complete
Nangarhar	Surkhroad	Sultan Karez rehabilitation	WFP/UNOCHA	2000	Complete
Nangarhar	Kama	Shelter	UNHCR/WFP	2000	Complete
Province	District	Project Title	Funding Agency	Year	Status of Project
Nangarhar	Hesarak	11 Karezes + Springs	WFP/UNOCHA	2000	Complete
Konar	SarKano	Pashed Girls Primary School	UNHCR/WFP	1996	Complete
Nangarhar	D-6 Jalalabad	Road repairing and sanitation	WFP/ERU	1996	Complete
Nangarhar	Surkhroad	Fruit trees nursery	FAO	1995	Complete
Nangarhar	Jalalabad	Rice seed distribution	FAO	1995	Complete
Nangarhar	Surkhroad	Rice seed distribution	FAO	1995	Complete
Nangarhar	Surkhroad	Maize seed distribution	FAO	1995	Complete
Nangarhar	Jalalabad	Sugarcane seed distribution	FAO	1995	Complete
Nangarhar	Surkhroad	Sugarcane seed distribution	FAO	1995	Complete
Nangarhar	Surkhroad	Fruit trees nursery	FAO	1994-95	Complete
Nangarhar	Surkhroad	Wheat seed distribution	FAO	1994-95	Complete
Nangarhar	Jalalabad	Wheat seed distribution	FAO	1993-94	Complete
Nangarhar	Surkhroad	Canal rehabilitation	FAO	1994	Complete
Nangarhar	Surkhroad	Rice seed distribution	FAO	1993-94	Complete
Nangarhar	Surkhroad	Maize seed distribution	FAO	1993-94	Complete

Nangarhar	Surkhroad	Sugarcane seed distribution	FAO	1993-94	Complete
Nangarhar	Surkhroad	Vegetable seed distribution	FAO	1993-94	Complete
Nangarhar	Surkhroad	Fruit tree nursery	FAO	1993-94	Complete
Nangarhar	Surkhroad	Wheat seed distribution	FAO	1993-94	Complete